



Assistant Professor Fidèle BALUME

Academic Department: Finance, Accounting and Management Control

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EDUCATION

Highest degree :

2024	Doctorate in Management Sciences - Corporate Finance, Université Jean Moulin Lyon 3, France <i>Trois essais sur les coûts de la détresse financière des LBO</i>
2019	Master in Financial Engineering and Transaction (IFT), Université Jean Moulin Lyon 3, France
2016	Master in Monetary and International Economics, Free University of the Great Lakes Countries, Congo (DRC)
2011	Bachelor of business administration, Mikenko NC Institute, -, Congo (DRC)

PROFESSIONAL EXPERIENCE

Academic experience and positions

Since 2025	Assistant Professor, ESSCA School of Management, France
2025 - 2025	Visiting Research Fellow, Belk College of Business, University of North Carolina, United States of America
2023 - 2025	Temporary Research and Teaching Assistant, IAE Lyon, France
2023 - 2023	Visiting Research Fellow, Belk College of Business, University of North Carolina, United States of America
2020 - 2022	Teacher (on temporary assignment), IAE Lyon, France
2020 - 2022	Teacher (on temporary assignment), Ecole Nationale des Travaux Publics de l'Etat (ENTPE), France
2016 - 2017	Teaching assistant, Kivu University, Congo (DRC)

Professional experience

2023 - 2025	Member of the Research Commission, Université Jean Moulin Lyon 3, France
2019 - 2019	Financial Analyst, Master's 2 Professional Internship, Banque de France, France
2018 - 2018	Management Control Analyst, Mc Murdo Orolia, Master's 1 Professional Internship

GRANTS AND HONORS

2020	Doctoral grant, Université Jean Moulin Lyon 3, France
2017	Laureate of the Eiffel Excellence Scholarship, French government, Campus France, -

INTELLECTUAL CONTRIBUTIONS

Peer-reviewed Articles

BALUME, F., GAJEWSKI, J.F. and HEIMANN, M. (2024). Cognitive load, social values and financial distress: drivers of restructuring decisions. *Review of Accounting and Finance*, 23(4), pp. 506-536.

BALUME, F. (2024). Fonds Vautours, Coûts Cognitifs et Faillite des LBO. *Finance Contrôle Stratégie*, 27(2).

Conference paper (with selection committee)

BALUME, F., GAJEWSKI, J.F. and KING, T.H.D. (2024). LBO and Firm ESG Commitment. In: 18th NYCU International Finance Conference. National Yang-Ming Chiao Tung University.

BALUME, F., GAJEWSKI, J.F. and KING, T.H.D. (2024). The Effect of the LBO Deal On The Firm's ESG Commitment ? In: 40th International Conference of the French Financial Association (AFFI). Lille.

BALUME, F., GAJEWSKI, J.F. and KING, T.H.D. (2024). Does the LBO Deal Affect the Firm's ESG Commitment in Financial Distress Situation ? In: Clermont Financial Innovation Workshop. Clermont School of Business.

BALUME, F., GAJEWSKI, J.F. and KING, T.H.D. (2024). Does the LBO Deal Affect the Firm's ESG Commitment in Financial Distress Situation ? In: 3rd Investor Emotions & Asset Pricing Conference (IEAP). IAE de Lille.

BALUME, F., GAJEWSKI, J.F. and HEIMANN, M. (2023). Managerial Preferences in Financial Distress: The Role of Cognitive Load and Social Value Orientation in Restructuring Decisions. In: 39th International Conference of the French Financial Association (AFFI). Bordeaux.

BALUME, F., GAJEWSKI, J.F. and HEIMANN, M. (2023). Managerial Preferences in Financial Distress: The Role of Cognitive Load and Social Value Orientation in Restructuring Decisions. In: 12th International Conference of the Financial Engineering and Banking Society (FEBS). University of Crete.

BALUME, F., GAJEWSKI, J.F. and HEIMANN, M. (2023). Managers internal factors and LBO restructuring decision-making. In: 2nd Investor Emotions & Asset Pricing Conference (IEAP). IAE de Lille.

BALUME, F., GAJEWSKI, J.F. and HEIMANN, M. (2023). Managers internal factors and LBO restructuring decision-making. In: Clermont Financial Innovation Workshop (CFIW23). ESC Clermont Business School.

BALUME, F. (2022). The Cognitive Load Impact on Managers' Rationality and the Moderating Effect of Being 'Social Value Oriented': An Experimental Study. In: Corporate Behavioral Finance Summer School. Aarhus University, Denmark.

RESEARCH ACTIVITIES

Editorial activities

Editorial board of scientific journals

Since 2020 Scientific support, Finance Contrôle Stratégie