



Professeur (Full) Alistair CHEYNE

Département de rattachement: Organization,
Management and Human Resources

Email: alistair.cheyne@essca.fr

INTÉRÊTS DE RECHERCHE

- Psychologie appliquée
- Psychologie au travail
- Psychologie des organisations
- Psychologie sociale
- Modélisation de la sûreté climatique
- Gestion des ressources humaines

DOMAINE D'ENSEIGNEMENT

- Gestion des ressources humaines
- Psychologie sociale

FORMATION

Diplôme le plus élevé :

2000	Doctorat en Psychologie, Loughborough University, Royaume Uni
1993	Bachelor, Sciences, Psychologie, The University of Nottingham, Royaume Uni
1988	Master of Arts (M.A.), Littérature, Langues, Royaume Uni

EXPÉRIENCE PROFESSIONNELLE

Vie et positions académiques

Depuis 2024	Doyen adjoint en charge du management de la faculté, ESSCA School of Management, France
Depuis 2020	Chef du département Organization, Management and Human Resources, ESSCA School of Management, France
Depuis 2018	Professeur, ESSCA School of Management, France
2021 - 2024	Associé au doyen de la faculté pour le campus de Bordeaux, ESSCA School of Management, France
2014 - 2018	Professeur, Loughborough University, Royaume Uni
2005 - 2013	Professeur associé, Loughborough University, Royaume Uni
1993 - 2005	Professeur assistant, Loughborough University, Royaume Uni

Articles évalués par les pairs

HOUDMONT, J., RANDALL, R., CHEYNE, A., DAVIS, S., EVANS, H. et FAICHNEY, J. (2019). UK Postal Delivery Workers' Occupational Sun Safety: Using Behavior Change Theories to Identify Intervention Pathways. *International Journal of Environmental Research and Public Health*, 16(19), pp. 3712.

PINK, S., CHEYNE, A., WATERSON, P., DAINITY, A., HASLAM, R., GIBB, A. ... BUST, P. (2016). Interdisciplinary research for occupational safety and health knowledge. *Policy and Practice in Health and Safety*, 14(1), pp. 22-33.

PINDER, J., CHEYNE, A., GIBB, A., DAINITY, A., JONES, W., FRAY, M. ... PINK, S. (2016). Occupational safety and health and smaller organisations: research challenges and opportunities. *Policy and Practice in Health and Safety*, 14(1), pp. 34-49.

DANIELS, K., CHEYNE, A., BEESLEY, N. et WIMALASIRI, V. (2016). Safety climate and increased risk: The role of deadlines in design work. *Human Relations*, 69(5), pp. 1185-1207.

CHEYNE, A., TOMÁS, J.M. et OLIVER, A. (2013). Multilevel Models in the Explanation of the Relationship between Safety Climate and Safe Behavior. *The Spanish Journal of Psychology*, 16, E54.

DANIELS, K., BEESLEY, N., WIMALASIRI, V. et CHEYNE, A. (2013). Problem Solving and Well-Being: Exploring the instrumental role of job control and social support. *Journal of Management*, 39(4), pp. 1016-1043.

DANIELS, K., GLOVER, J., BEESLEY, N., WIMALASIRI, V., COHEN, L., CHEYNE, A. et HISLOP, D. (2013). Utilizing job resources: Qualitative evidence of the roles of job control and social support in problem solving. *Work and Stress*, 27(2), pp. 200-221.

DANIELS, K., WIMALASIRI, V., BEESLEY, N. et CHEYNE, A. (2012). Affective well-being and within-day beliefs about job demands' influence on work performance: An experience sampling study. *Journal of Occupational and Organizational Psychology*, 85(4), pp. 666-674.

FINNERAN, A., HARTLEY, R., GIBB, A., CHEYNE, A. et BUST, P. (2012). Learning to adapt health and safety initiatives from mega projects: an Olympic case study. *Policy and Practice in Health and Safety*, 10(2), pp. 81-102.

DANIELS, K., WIMALASIRI, V., CHEYNE, A. et STORY, V. (2011). Linking the demands-control-support model to innovation: The moderating role of personal initiative on the generation and implementation of ideas. *Journal of Occupational and Organizational Psychology*, 84(3), pp. 581-598.

TOMÁS, J.M., CHEYNE, A. et OLIVER, A. (2011). The Relationship Between Safety Attitudes and Occupational Accidents: The Role of Safety Climate. *European Psychologist*, 16(3), pp. 209-219.

WIMALASIRI, V., BEESLEY, N., CHEYNE, A. et DANIELS, K. (2010). Social construction of the aetiology of designer error in the UK oil and gas industry: a stakeholder perspective. *Journal of Engineering Design*, 21(1), pp. 49-73.

CHEYNE, A., TOMAS, J.M. et OLIVER, A. (2010). Explaining safe behavior across different work groups. *Safety Science Monitor*, 14(1).

DANIELS, K., BEESLEY, N., CHEYNE, A. et WIMALASIRI, V. (2008). Coping processes linking the demands-control-support model, affect and risky decisions at work. *Human Relations*, 61(6), pp. 845-874.

- OLIVER, A., TOMAS, J.M. et CHEYNE, A. (2006). Safety climate: its nature and predictive power. *Papeles del Psicólogo*, 10(1), pp. 28-36.
- OLIVER, A., TOMAS, J.M. et CHEYNE, A. (2005). Clima de Seguridad Laboral: naturaleza y poder predictivo. *Revista de Psicología del Trabajo y de las Organizaciones*, 21(3), pp. 253-268.
- CHEYNE, A., TOMAS, J.M., COX, S. et OLIVER, A. (2003). Perceptions of safety climate at different employment levels. *Work and Stress*, 17(1), pp. 21-37.
- CHEYNE, A., OLIVER, A., TOMÁS, J.M. et COX, S. (2002). The architecture of employee attitudes to safety in the manufacturing sector. *Personnel Review*, 31(6), pp. 649-670.
- OLIVER, A., CHEYNE, A., TOMÁS, J.M. et COX, S. (2002). The effects of organizational and individual factors on occupational accidents. *Journal of Occupational and Organizational Psychology*, 75(4), pp. 473-488.
- COX, S.J. et CHEYNE, A. (2000). Assessing safety culture in offshore environments. *Safety Science*, 34(1-3), pp. 111-129.
- CHEYNE, A., TOMÁS, J.M., COX, S. et OLIVER, A. (1999). Modelling Employee Attitudes to Safety: A Comparison Across Sectors. *European Psychologist*, 4(1), pp. 1-10.
- OLIVER, A., TOMAS, J.M., HONTANGAS, P., CHEYNE, A. et COX, S. (1999). Efectos del error de medida aleatorio en modelos de ecuaciones estructurales con y sin variables latentes. *Psicológica*, 20(1), pp. 41-55.
- COX, S., TOMAS, J.M., CHEYNE, A. et OLIVER, A. (1998). Safety Culture: The Prediction of Commitment to Safety in the Manufacturing Industry. *British Journal of Management*, 9(s1), pp. 3-11.
- FERGUSON, E. et CHEYNE, A. (1995). Organizational change: Main and interactive effects. *Journal of Occupational and Organizational Psychology*, 68(2), pp. 101-107.

Manuels

- DANIELS, K., COHEN, L., CHEYNE, A., HISLOP, D. et BEESLEY, N.J. (2009). Designing for Innovation and Safety: A guidebook for Problem-solving in Design Work. Loughborough University.

Chapitres d'ouvrages

- BUST, P., GIBB, A., DAINTY, A., CHEYNE, A., HARTLEY, R., GLOVER, J. ... WATERSON, P. (2017). Health and safety knowledge in networked organisations. Dans: DINGWALL R., FROST S. eds. *Health and Safety in a changing World*. 1st ed. Abindgon: Routledge, pp. 85-100.
- PINDER, J., GIBB, A., DAINTY, A., JONES, W., FRAY, M., HARTLEY, R. ... GLOVER, J. (2017). Engagement of smaller organisations in occupational safety and health. Dans: DINGWALL R., FROST S. eds. *Health and Safety in a changing World*. 1st ed. Abindgon: Routledge, pp. 101-114.
- CHEYNE, A. (2016). Organizational culture. Dans: Wilkinson A., Johnstone S. eds. *Encyclopaedia of Human Resource Management*. 1st ed. Cheltenham: Edward Elgar Publishing, pp. 304-306.
- CHEYNE, A. et LOAN-CLARKE, J. (2006). Organisational and corporate culture. Dans: Redman, T. and Wilkinson, A. eds. *Contemporary Human Resource Management*. Second Edition ed. Pearson France, pp. 229-259.

Conférence proceedings

- STEVENSON, N., LOFTHOUSE, V., LILLEY, D. et CHEYNE, A. (2014). Achieving Responsible Design Within the Commercial Remit. Dans: *19th DMI International Design Management Conference*. Londres:

CHEYNE, A., TRAVERS , C. et RANDALL, R. (2014). Investigating the on-going Impact of a global Setting Intervention. Dans: *74th Academy of Management Annual Meeting*. Philadelphia:

FINNERAN, A., HARTLEY, R., GIBB, A., CHEYNE, A. et BUST, P. (2012). Facilitators and inhibitors to the communication of Health and Safety at London 2012. Dans: *Contemporary Ergonomics and Human Factors 2012*. CRC Press, pp. 277-284.

HARTLEY, R. et CHEYNE, A. (2012). Safety culture(s) – The construction industry. Dans: *Contemporary Ergonomics and Human Factors 2012*. CRC Press, pp. 295-302.

Communications (conférences avec comité de sélection)

ZHANG, X., CHEYNE, A. et LOAN-CLARKE, J. (2013). The concept of mianzi and harmony in internationalised academic working environment. Dans: The 10th Asian Academy of Management. Penang.

Rapports de recherche, rapports d'étude

GIBB, A., PINDER , J., BUST, P., CHEYNE, A. et DAINITY, A. (2016). Engagement of micro, small and medium-sized Enterprises in occupational safety and health.

GIBB, A., FINNERAN, A., CHEYNE, A., DAINITY, A., GLOVER, J. et MORGAN, J. (2016). Occupational Safety and Health in Networked Organisations.

CHEYNE, A., HARTLEY, R., GIBB, A. et FINNERAN, A. (2012). Talk the talk–walk the walk.

CHINIEN, V. et CHEYNE, A. (2006). Trojan horse health and safety messaging - An assessment of the long-term and behavioural impact on construction site operatives.

HARTLEY, R. et CHEYNE, A. (2005). Review of Human Factors Involved in Workplace Transport Accidents.

WALKER , D. et CHEYNE, A. (2005). Further development of a corporate health and safety performance management index for use by business, investors, employees, the regulator and other stakeholders: validating the index.

Contributions intellectuelles orientées vers la pratique, diffusion des savoirs

CHEYNE, A., COX , S. et RAW, G. (1997). Buildings and Safety: Evaluating the Risk: How to evaluate the risks associated with the built environment. Safety and Health Practitioner.