



Professeure assistante Timea DAVID

Département de rattachement: Organization,
Management and Human Resources

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INTÉRÊTS DE RECHERCHE

- Recherche comportementale
- Théorie et management des organisations

DOMAINE D'ENSEIGNEMENT

- Management
- Gestion des ressources humaines
- Management et leadership
- Méthode de recherche et analyse des données

FORMATION

Diplôme le plus élevé :

2023	Doctorat (PhD), Management, National Cheng Kung University, Taïwan
2012	Master, Sciences de gestion, ESSCA School of Management, France
2010	Bachelor, Sciences économiques, Université de Picardie Jules Verne, France

EXPÉRIENCE PROFESSIONNELLE

Vie et positions académiques

Depuis 2022	Professeure assistante, ESSCA School of Management, Hongrie
2019 - 2022	Chargée de cours, National Cheng Kung University, Taïwan

Vie professionnelle

2015 - 2017	Assistante technique, Intel Germany GmbH, Allemagne
2014 - 2015	Analyste des opérations, Intel Germany GmbH, Allemagne
2012 - 2014	Spécialiste en stratégie commerciale, Intel Germany GmbH, Allemagne
2011 - 2011	Superviseur, département des opérations, QIMA - Global Services, Chine (RPC)

PRIX, DISTINCTIONS ET BOURSES

2020	Prix de la recherche académique, Ministère des sciences et de la technologie, Taïwan
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Articles évalués par les pairs

DAVID, T. (2025). Facing the Green Eye: A Grounded Model of Coping with Perceived Envy at Work. *Qualitative Research in Organizations and Management*, 20(4), pp. 424–443.

DAVID, T. et BORSI, B. (2025). Human–AI Interaction in Knowledge Ecosystems: A Context–Mechanism–Outcome Perspective. à paraître *Journal of Knowledge Management*.

DAVID, T. et SHIH, H.A. (2025). Supervisory Security Provision: The Effect of Authoritarian Leadership on Psychological Safety. *Small Group Research*, 56(4), pp. 665–696.

DAVID, T. et SHIH, H.A. (2025). Securing success: Exploring attachment dynamics and psychological safety for adaptive behaviors in a military context. *Military Psychology*, 37(4), pp. 269-279.

DAVID, T. et SHIH, H.A. (2024). The need to belong: Relational coping strategies in the face of coworker envy. *European Management Journal*, 42(5), pp. 791-799.

DAVID, T. et SHIH, H. (2024). Approach and avoidance motivations in response to being envied at work and their effects on proactivity. *Canadian Journal of Administrative Sciences - Revue Canadienne des Sciences de l'Administration*, 41(1), pp. 94-108.

DAVID, T. et SHIH, H.A. (2024). Evolutionary motives in employees' knowledge behavior when being envied at work. *Journal of Knowledge Management*, 28(3), pp. 855-873.

Conférence proceedings

DAVID, T., SHIH, H.A. et CHENG, T.H. (2025). Territorial Dynamics and Perceived Overqualification: Implications for Innovation. Dans: *AOM Annual Meeting*. Copenhagen: Proceedings - Academy of Management (AOM).

DAVID, T. et SHIH, H.A. (2024). On the Surface or by the Heart: Unpacking the Depleting Effect of Responding to Coworker Envy. Dans: *AOM Annual Meeting*. Chicago: Proceedings - Academy of Management (AOM).

DAVID, T., SHIH, H.A. et CHENG, T.H. (2024). Managing Relationship Conflict at Work: The Effect of Emotion Regulation and Social Interactions. Dans: *AOM Annual Meeting*. Chicago: Proceedings - Academy of Management (AOM).

DAVID, T. et SHIH, H.A. (2023). If You Only Knew: Contrastive Motivations in Envied Employees' Knowledge Behavior. Dans: *AOM Annual Meeting*. Boston: Proceedings - Academy of Management (AOM).

DAVID, T. et SHIH, H.A. (2022). The Need to Belong: Relational Coping Strategies in the Face of Coworker Envy. Dans: *AOM Annual Meeting*. Seattle: Proceedings - Academy of Management (AOM).

DAVID, T. et SHIH, H.A. (2021). Approach or Avoidance: Contrasting Effects of Envy-Related Coping Strategies. Dans: *AOM Annual Meeting*. Proceedings - Academy of Management (AOM).

DAVID, T. et SHIH, H.A. (2019). 'Safe Haven and Secure Base'? Attachment Dynamics in the Multilevel Effects of Authoritarian Leaders. Dans: *AOM Annual Meeting*. Proceedings - Academy of Management (AOM).

Communications (conférences avec comité de sélection)

BORSI, B. et DAVID, T. (2025). Mapping Theories to Business Model Transformations: A Scoping Review. Dans: XXXIVe 2025 AIMS Conference « Le management des ressources au 21e siècle ». Lille.

DAVID, T. (2025). Artificial Intelligence in Organizational Psychology: A Bibliometric Analysis and Literature Review. Dans: EURAM 2025 Annual Conference. Università di Firenze.

DAVID, T., SHIH, H.A. et CHENG, T.H. (2024). Navigating the unknown: Unleashing innovation through emotion regulation and social interactions when faced with relationship conflict. Dans: The 13th Asia Academy of Management Conference. Curtin University.

DAVID, T. et SHIH, H.A. (2024). The resource depletion dilemma: The effect of responding to coworker envy on engagement. Dans: The 13th Asia Academy of Management Conference. Curtin University.

DAVID, T. et SHIH, H.A. (2020). Sorry for You or Sorry for Me: Contrasting Effects of Envy-Related Coping Strategies. Dans: Annual Meeting of the European Academy of Management. Dublin.

DAVID, T. et SHIH, H.A. (2019). Safe and Sound: Understanding Multi-Level Mechanisms of Authoritarian Leaders through a Moderated Mediation Model. Dans: Annual Meeting of the Asian Academy of Management. Bali.

Présentation dans un séminaire de recherche

DAVID, T. (2023). Facing the Green Eye: A Grounded Model of Emotional, Cognitive, and Behavioral Responses to Coworker Envy. Dans: Séminaire du groupe de recherche "Organization, Management and Human Resources". ESSCA, Lyon.

ACTIVITÉS DE RECHERCHE

Activités éditoriales

Évaluateur d'une publication académique / professionnelle

Depuis 2023 Évaluateur ad-hoc, Journal of Applied Psychology

Depuis 2023 Évaluateur ad-hoc, Psychological Reports

Service à la discipline

Comité scientifique d'une conférence académique

2024 - 2024 Session chair. People Are People: Emotional and Social Skills at Work, Academy of Management (AOM), Etats-Unis d'Amérique

2024 - 2024 Session chair. Emotions and Well-Being in Conflict, Negotiation, and Social Exchange, Academy of Management (AOM), Etats-Unis d'Amérique

2024 - 2024 Session chair: Emotions and Workplace Relationships. Asia Academy of Management (AAOM)

Membre adhérent à une association académique

Depuis 2020 Membre, European Academy of Management (EURAM), Belgique

Depuis 2019 Membre, Asian Academy of Management , Chine (RPC)

Depuis 2019 Membre, Academy of Management (AOM), Etats-Unis d'Amérique